

### Pedagogy Specialist Person Specification

Attributes	Essential	How measured	Desirable	How measured
Qualifications	Degree, QTS	A, I	Research	
Professional experience	Experience and understanding of teaching and learning across the secondary age range with passion for development innovative and highly teaching and learning  Expert coaching and mentoring		Evidence of high quality practice across a range of settings  Leadership of curriculum enrichment	
Skills	Outstanding practitioner Expertise in coaching and mentoring		Successful leadership of change	
Knowledge and understanding	Deep subject mastery and pedagogical knowledge Theory and Practice Research Leadership of research informed practice development		Geography, history, RE  Physics and Chemistry	
Personal attributes	Innovative and creative Enquiring mind, questioning Reflective Resilient		Managing conflict and challenging situations to successful outcomes	
Equality				